

## Corporate Social Responsibility Policy

Boss Training are committed to the principles of corporate social responsibility (CSR), not only does it make good business sense but it also complements our core business strategy and corporate values. Our policy is based on the following principles:

- To minimise the impact and maximise the benefits that our work has on the environment and people around us.
- To integrate our CSR considerations into all our business decisions.
- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To review, annually report, and to continually strive to improve our CSR performance

### Community Projects

We recognise the role we can play in our local community and we aim to make the community we live in a better place. We have been in the past and continue to encourage our employees to get involved with local community Projects.

### People

We are committed to develop our staff to their full potential. In doing this we will ensure that our staff follow the principles of supporting diversity and equal opportunity.

### Environment

We are committed to Managing the business in a manner that recognises our responsibilities to the Environment and will do everything we can to keep our impact to a minimum.

### Responsible Trading.

We are committed to maintaining high standards amongst our trainers. We will not tolerate Physical, Verbal or psychological harassment or intimidation of any kind. We will take all reasonable and practical steps to ensure these standards are maintained.

### Armed Forces Covenant

Boss Training are signed up to the Armed Forces Covenant and as such we recognise the value serving personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.