

Environmental Policy

Boss Training are committed to sustainable development of the company as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations and sustainable processes. Through our <u>BOSS Training Carbon Reduction Plan 2020 – 2050</u>, we aim to promote good Practice as well as dealing with aspects of poor practice.

We will assess the environmental impacts of our operations and set objectives and targets in order to improve our environmental performance. We will regularly review these targets.

We will:

- a) promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce;
- b) reduce the use of energy, water and other resources;
- c) minimise waste by reduction, re-use and recycling methods;
- d) comply with all relevant environmental legislation/regulation;
- e) ensure that our policies and services are developed in a way that is complimentary to this policy;
- f) not prioritise funding needs ahead of sustainability requirements;
- g) identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives;

Date: 13th January 2025

- h) provide appropriate resources to meet the commitments of this policy;
- i) Encourage staff to make suggestions and decisions to promote the environment and sustainability.
- j) Ask staff to shutdown of PC's at an agreed time each evening.

Signed:

Andrew Murphy Managing Director Boss Training Ltd